## 2022-2023 NON-REPRESENTED CONFIDENTIAL, PROFESSIONAL AND MANAGEMENT EMPLOYEES SALARY SCHEDULE - 260 DAY EMPLOYEES

| 260        | ANNUAL RATES              |                           |                           |                      |                           |                           |                           |  | HOURLY RATES |                          |                          |                          |                   |                   |                   |                          |
|------------|---------------------------|---------------------------|---------------------------|----------------------|---------------------------|---------------------------|---------------------------|--|--------------|--------------------------|--------------------------|--------------------------|-------------------|-------------------|-------------------|--------------------------|
|            | STEP 1                    | STEP 2                    | STEP 3                    | STEP 4               | STEP 5                    | STEP 6                    | STEP 7                    |  |              | STEP 1                   | STEP 2                   | STEP 3                   | STEP 4            | STEP 5            | STEP 6            | STEP 7                   |
| GRADE      |                           |                           |                           |                      |                           |                           |                           |  | GRADE        |                          |                          |                          |                   |                   |                   |                          |
| 48         | \$130,426                 | \$134,339                 | \$138,369                 | \$142,520            | \$146,796                 | \$151,200                 | \$155,736                 |  | 48           | \$62.70                  | \$64.58                  | \$66.52                  | \$68.51           | \$70.57           | \$72.69           | \$74.87                  |
| 47         | \$127,245                 | \$131,062                 | \$134,994                 | \$139,044            | \$143,215                 | \$147,512                 | \$151,937                 |  | 47           | \$61.17                  | \$63.01                  | \$64.90                  | \$66.84           | \$68.85           | \$70.91           | \$73.04                  |
| 46         | \$124,142                 | \$127,866                 | \$131,702                 | \$135,653            | \$139,722                 | \$143,914                 | \$148,231                 |  | 46           | \$59.68                  | \$61.47                  | \$63.31                  | \$65.21           | \$67.17           | \$69.18           | \$71.26                  |
| 45         | \$121,114                 | \$124,747                 | \$128,489                 | \$132,344            | \$136,314                 | \$140,404                 | \$144,616                 |  | 45           | \$58.22                  | \$59.97                  | \$61.77                  | \$63.62           | \$65.53           | \$67.50           | \$69.52                  |
| 44         | \$118,160                 | \$121,704                 | \$125,355                 | \$129,116            | \$132,990                 | \$136,979                 | \$141,089                 |  | 44           | \$56.80                  | \$58.51                  | \$60.26                  | \$62.07           | \$63.93           | \$65.85           | \$67.83                  |
| 43         | \$115,278                 | \$118,736                 | \$122,298                 | \$125,967            | \$129,746                 | \$133,638                 | \$137,648                 |  | 43           | \$55.42                  | \$57.08                  | \$58.79                  | \$60.56           | \$62.37           | \$64.24           | \$66.17                  |
| 42         | \$112,466                 | \$115,840                 | \$119,315                 | \$122,895            | \$126,582                 | \$130,379                 | \$134,290                 |  | 42           | \$54.07                  | \$55.69                  | \$57.36                  | \$59.08           | \$60.85           | \$62.68           | \$64.56                  |
| 41         | \$109,723                 | \$113,015                 | \$116,405                 | \$119,897            | \$123,494                 | \$127,199                 | \$131,015                 |  | 41           | \$52.75                  | \$54.33                  | \$55.96                  | \$57.64           | \$59.37           | \$61.15           | \$62.98                  |
| 40         | \$107,047                 | \$110,258                 | \$113,566                 | \$116,973            | \$120,482                 | \$124,097                 | \$127,820                 |  | 40           | \$51.46                  | \$53.00                  | \$54.59                  | \$56.23           | \$57.92           | \$59.66           | \$61.45                  |
| 39         | \$104,436                 | \$107,569                 | \$110,796                 | \$114,120            | \$117,543                 | \$121,070                 | \$124,702                 |  | 39           | \$50.20                  | \$51.71                  | \$53.26                  | \$54.86           | \$56.51           | \$58.20           | \$59.95                  |
| 38         | \$101,889                 | \$104,945                 | \$108,094                 | \$111,336            | \$114,677                 | \$118,117                 | \$121,660                 |  | 38           | \$48.98                  | \$50.45                  | \$51.96                  | \$53.52           | \$55.13           | \$56.78           | \$58.49                  |
| 37         | \$99,404                  | \$102,386                 | \$105,457                 | \$108,621            | \$111,879                 | \$115,236                 | \$118,693                 |  | 37           | \$47.79                  | \$49.22                  | \$50.70                  | \$52.22           | \$53.78           | \$55.40           | \$57.06                  |
| 36         | \$96,979                  | \$99,888                  | \$102,885                 | \$105,972            | \$109,151                 | \$112,425                 | \$115,798                 |  | 36           | \$46.62                  | \$48.02                  | \$49.46                  | \$50.94           | \$52.47           | \$54.05           | \$55.67                  |
| 35         | \$94,614                  | \$97,452                  | \$100,376                 | \$103,387            | \$106,489                 | \$109,683                 | \$112,974                 |  | 35           | \$45.48                  | \$46.85                  | \$48.25                  | \$49.70           | \$51.19           | \$52.73           | \$54.31                  |
| 34         | \$92,306                  | \$95,075                  | \$97,928                  | \$100,865            | \$103,891                 | \$107,008                 | \$110,218                 |  | 34           | \$44.37                  | \$45.70                  | \$47.08                  | \$48.49           | \$49.94           | \$51.44           | \$52.98                  |
| 33         | \$90,055                  | \$92,756                  | \$95,539                  | \$98,405             | \$101,358                 | \$104,398                 | \$107,530                 |  | 33           | \$43.29                  | \$44.59                  | \$45.93                  | \$47.31           | \$48.72           | \$50.19           | \$51.69                  |
| 32         | \$87,858                  | \$90,494                  | \$93,209                  | \$96,005             | \$98,885                  | \$101,852                 | \$104,907                 |  | 32           | \$42.23                  | \$43.50                  | \$44.81                  | \$46.15           | \$47.54           | \$48.96           | \$50.43                  |
| 31         | \$85,715                  | \$88,287                  | \$90,935                  | \$93,663             | \$96,473                  | \$99,368                  | \$102,349                 |  | 31           | \$41.20                  | \$42.44                  | \$43.71                  | \$45.03           | \$46.38           | \$47.77           | \$49.20                  |
| 30         | \$83,625                  | \$86,134                  | \$88,718                  | \$91,379             | \$94,120                  | \$96,944                  | \$99,852                  |  | 30           | \$40.20                  | \$41.41                  | \$42.65                  | \$43.93           | \$45.25           | \$46.60           | \$48.00                  |
| 29         | \$81,585                  | \$84,033                  | \$86,554                  | \$89,150             | \$91,825                  | \$94,580                  | \$97,417                  |  | 29           | \$39.22                  | \$40.40                  | \$41.61                  | \$42.86           | \$44.14           | \$45.47           | \$46.83                  |
| 28         | \$79,595                  | \$81,983                  | \$84,443                  | \$86,976             | \$89,585                  | \$92,273                  | \$95,041                  |  | 28           | \$38.26                  | \$39.41                  | \$40.59                  | \$41.81           | \$43.06           | \$44.36           | \$45.69                  |
| 27         | \$77,654                  | \$79,983                  | \$82,383                  | \$84,854             | \$87,400                  | \$90,022                  | \$92,723                  |  | 27           | \$37.33                  | \$38.45                  | \$39.60                  | \$40.79           | \$42.01           | \$43.27           | \$44.57                  |
| 26         | \$75,760                  | \$78,033                  | \$80,374                  | \$82,785             | \$85,268                  | \$87,826                  | \$90,461                  |  | 26           | \$36.42                  | \$37.51                  | \$38.64                  | \$39.80           | \$40.99           | \$42.22           | \$43.49                  |
| 25         | \$73,912                  | \$76,129                  | \$78,413                  | \$80,766             | \$83,189                  | \$85,684                  | \$88,255                  |  | 25           | \$35.53                  | \$36.60                  | \$37.69                  | \$38.82           | \$39.99           | \$41.19           | \$42.43                  |
| 24         | \$72,110                  | \$74,273                  | \$76,501                  | \$78,796             | \$81,160                  | \$83,595                  | \$86,102                  |  | 24           | \$34.66                  | \$35.70                  | \$36.77                  | \$37.88           | \$39.01           | \$40.18           | \$41.39                  |
| 23         | \$70,351                  | \$72 <i>,</i> 461         | \$74,635                  | \$76,874             | \$79,180                  | \$81,556                  | \$84,002                  |  | 23           | \$33.82                  | \$34.83                  | \$35.88                  | \$36.95           | \$38.06           | \$39.20           | \$40.38                  |
| 22         | \$68,635                  | \$70,694                  | \$72,815                  | \$74,999             | \$77,249                  | \$79,566                  | \$81,953                  |  | 22           | \$32.99                  | \$33.98                  | \$35.00                  | \$36.05           | \$37.13           | \$38.25           | \$39.40                  |
| 21         | \$66,961                  | \$68,970                  | \$71,039                  | \$73,170             | \$75,365                  | \$77,626                  | \$79,955                  |  | 21           | \$32.19                  | \$33.15                  | \$34.15                  | \$35.17           | \$36.23           | \$37.32           | \$38.43                  |
| 20         | \$65,328                  | \$67,287                  | \$69,306                  | \$71,385             | \$73,527                  | \$75,732                  | \$78,004                  |  | 20           | \$31.40                  | \$32.34                  | \$33.32                  | \$34.31           | \$35.34           | \$36.40           | \$37.50                  |
| 19         | \$63,734                  | \$65,646                  | \$67,615                  | \$69,644             | \$71,733                  | \$73,885                  | \$76,102                  |  | 19           | \$30.64                  | \$31.56                  | \$32.50                  | \$33.48           | \$34.48           | \$35.52           | \$36.58                  |
| 18         | \$62,180                  | \$64,045                  | \$65,966                  | \$67,945             | \$69,984                  | \$72,083                  | \$74,246                  |  | 18           | \$29.89                  | \$30.79                  | \$31.71                  | \$32.66           | \$33.64           | \$34.65           | \$35.69                  |
| 17         | \$60,663                  | \$62,483                  | \$64,357                  | \$66,288             | \$68,277                  | \$70,325                  | \$72,435                  |  | 17           | \$29.16                  | \$30.03                  | \$30.94                  | \$31.86           | \$32.82           | \$33.81           | \$34.82                  |
| 16         | \$59,184                  | \$60,959                  | \$62,788                  | \$64,671             | \$66,612                  | \$68,610                  | \$70,668                  |  | 16           | \$28.45                  | \$29.30                  | \$30.18                  | \$31.09           | \$32.02           | \$32.98           | \$33.97                  |
| 15         | \$57,740                  | \$59,472                  | \$61,256                  | \$63,094             | \$64,987                  | \$66,936                  | \$68,944                  |  | 15           | \$27.75                  | \$28.59                  | \$29.45                  | \$30.33           | \$31.24           | \$32.18           | \$33.14                  |
| 14         | \$56,332                  | \$58,021                  | \$59,762                  | \$61,555             | \$63,402                  | \$65,304                  | \$67,263                  |  | 14           | \$27.08                  | \$27.89                  | \$28.73                  | \$29.59           | \$30.48           | \$31.39           | \$32.33                  |
| 13         | \$54,958                  | \$56,607                  | \$58,305                  | \$60,054             | \$61,855                  | \$63,711                  | \$65,622                  |  | 13           | \$26.42                  | \$27.21                  | \$28.03                  | \$28.87           | \$29.73           | \$30.63           | \$31.54                  |
| 12         | \$53,617                  | \$55,226                  | \$56,883                  | \$58,589             | \$60,347                  | \$62,157                  | \$64,022                  |  | 12           | \$25.77                  | \$26.55                  | \$27.34                  | \$28.16           | \$29.01           | \$29.88           | \$30.77                  |
| 11         | \$52,309                  | \$53,879                  | \$55,495                  | \$57,160             | \$58,875                  | \$60,641                  | \$62,460                  |  | 11           | \$25.14                  | \$25.90                  | \$26.68                  | \$27.48           | \$28.30           | \$29.15           | \$30.02                  |
| 10         | \$51,034                  | \$52,565                  | \$54,142                  | \$55,766             | \$57,439                  | \$59,162                  | \$60,937                  |  | 10           | \$24.53                  | \$25.27                  | \$26.02                  | \$26.81           | \$27.61           | \$28.44           | \$29.29                  |
| 9          | \$49,789                  | \$51,282                  | \$52,821                  | \$54,406             | \$56,038                  | \$57,719                  | \$59,451                  |  | 9            | \$23.93                  | \$24.65                  | \$25.39                  | \$26.15           | \$26.94           | \$27.74           | \$28.58                  |
| 8          | \$48,574                  | \$50,032                  | \$51,533                  | \$53,079             | \$54,671                  | \$56,311                  | \$58,001                  |  | 8            | \$23.35                  | \$24.05                  | \$24.77                  | \$25.51           | \$26.28           | \$27.07           | \$27.88                  |
| 7          | \$47,390                  | \$48,811                  | \$50,276                  | \$51,784             | \$53,338                  | \$54,938                  | \$56,586                  |  | 7            | \$22.78                  | \$23.46                  | \$24.17                  | \$24.89           | \$25.64           | \$26.41           | \$27.20                  |
| 6          | \$46,234                  | \$47,621                  | \$49,050                  | \$50,521             | \$52,037<br>\$50,769      | \$53,598<br>\$53,301      | \$55,206                  |  | 6            | \$22.22                  | \$22.89                  | \$23.58                  | \$24.28           | \$25.01           | \$25.76           | \$26.54                  |
| 5          | \$45,106<br>\$44,006      | \$46,459<br>\$45,226      | \$47,853<br>\$46,696      | \$49,289<br>\$49,097 | \$50,768<br>\$40,520      | \$52,291<br>\$51,015      | \$53,859<br>\$53,546      |  | 5            | \$21.68                  | \$22.33                  | \$23.00                  | \$23.69           | \$24.40           | \$25.13           | \$25.89                  |
| 4          | \$44,006                  | \$45,326<br>\$44,221      | \$46,686<br>\$45,547      | \$48,087<br>\$46,014 | \$49,529<br>\$49,221      | \$51,015<br>\$40,771      | \$52,546<br>\$51,264      |  | 4            | \$21.15                  | \$21.79                  | \$22.44                  | \$23.11           | \$23.81           | \$24.52           | \$25.26                  |
| 3          | \$42,933<br>\$41,886      | \$44,221                  | \$45,547<br>\$44,426      | \$46,914<br>\$45,760 | \$48,321                  | \$49,771                  | \$51,264<br>\$50,014      |  | 3            | \$20.64                  | \$21.26                  | \$21.89                  | \$22.55           | \$23.23           | \$23.92           | \$24.64                  |
| 2          | \$41,886                  | \$43,142                  | \$44,436                  | \$45,769<br>\$44,653 | \$47,143                  | \$48,557<br>\$47,272      | \$50,014<br>\$48,704      |  | 2            | \$20.13<br>\$19.64       | \$20.74<br>\$20.23       | \$21.36                  | \$22.00           | \$22.66           | \$23.34           | \$24.04                  |
| 1<br>GRADE | \$40,864<br><b>STEP 1</b> | \$42,090<br><b>STEP 2</b> | \$43,353<br><b>STEP 3</b> | \$44,653             | \$45,993<br><b>STEP 5</b> | \$47,373<br><b>STEP 6</b> | \$48,794<br><b>STEP 7</b> |  | 1<br>GRADE   | \$19.64<br><b>STEP 1</b> | \$20.23<br><b>STEP 2</b> | \$20.84<br><b>STEP 3</b> | \$21.46<br>STED 4 | \$22.11<br>STED 5 | \$22.77<br>STED 6 | \$23.45<br><b>STEP 7</b> |
| GRADE      | 3167 1                    | SIEP Z                    | 31273                     | STEP 4               | 31675                     | SIEPB                     | SIEP /                    |  | GRADE        | SIEP I                   | SIEP Z                   | 31EP 3                   | STEP 4            | STEP 5            | STEP 6            | SIEP /                   |